THE CHURCH OF ENGLAND
Diocese of Norwich

Appendix A

Safeguarding Principles Policy

Adults at Risk (Vulnerable Adults)

This Safeguarding Principles Policy should be read and used in conjunction with Promoting a Safer Church Policy Statement which was approved by Diocesan Synod on 21/10/2017.

This policy was adopted by ..ST. ANDREW'S..(Parish) at the Parochial Church Council meeting held on 27/03/2025 It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse or neglect of adults who are vulnerable, and to report abuse that is alleged or suspected.

2. This church will observe Church of England guidelines with regard to Vulnerable Adults. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.

3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.

4. Responsibility for the appointment of workers shall rest with the PCC.

The Named Person appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of Adults at Risk is ....CLAIRE ROBERTS

Signed by :-

Named Person: Claire Roberts Tel: 07760462693

Incumbent : H.C-Clarke

Churchwarden:

Churchwarden:

Date: 27.03.2025

THE CHURCH OF ENGLAND
Diocese of Norwich

Appendix A

Safeguarding Principles Policy Children and Young People in the Church

This Safeguarding Principles Policy should be read and used in conjunction with Promoting a Safer Church Policy Statement which was approved by Diocesan Synod on 21/10/2017.

This policy was adopted by ST. ANDREW'S (Parish) at the Parochial Church Council meeting held on 27/03/2025 It will be displayed in a prominent position, reviewed annually, and amended as necessary.

1. It is the responsibility of all church members to do their best to prevent the physical, sexual, emotional and spiritual abuse or neglect of children and young people, and to report abuse that is alleged or suspected.
2. This church will observe Church of England guidelines with regard to Children and Young People. It will support and resource workers who are appointed by the PCC, and provide for them supervision as a way of maintaining good practice.
3. Workers will be expected to undertake the Safeguarding Training that is offered by the Diocese and they may be required to obtain a DBS disclosure and complete a Confidential Declaration before commencing their work.
4. Responsibility for the appointment of workers shall rest with the PCC.

The Parish Safeguarding Officer (PSO) appointed by the PCC to oversee the implementation of this policy and to represent the concerns and views of children and young people is ....CLAIRE ROBERTS

Signed by :-

Parish Safeguarding Officer: Claire Roberts Tel: 07760462693

Incumbent : H. C Stiles

Churchwarden:

Churchwarden:

Date: 27.03.2025

THE CHURCH OF ENGLAND
Diocese of Norwich

The Parish of St. Andrew the Apostle, Holt and All Saints, High Kelling

SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on the 27th March 2025

In accordance with the Church of England Safeguarding Policy our church is committed to:

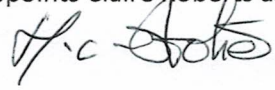
- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Claire Roberts as the Parish Safeguarding Officer.

Incumbent:  Fr. Howard Stoker:



Churchwardens: Tim Bennett: Colin Jackson:



Date: 27th March 2025